

PERSONNEL COMMITTEE

(Committee Rooms 1/2 - Port Talbot Civic Centre)

Members Present:

13 April 2015

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Councillors: Mrs.D.Jones, E.V.Latham, Ms.C.Morgans,
S.Rahaman, P.A.Rees and A.L.Thomas

Non Voting Member: Councillors P.D.Richards, J.Rogers and A.J.Taylor

Officers In Attendance G.Nutt, A.Evans, Mrs.S.Rees, Mrs.C.Marchant,
D.Rees, Mrs D.Hopkins, Mrs.D. Berni, M.Jones and
Miss.C.Davies

1. **JNC FOR YOUTH AND COMMUNITY WORKERS PAY
AGREEMENT 2014 - 16**

Members were updated in relation to national pay negotiations for JNC for Youth and Community Workers.

It was noted that following negotiations in the JNC for Youth and Community Workers, an agreement had been reached covering 1st September 2014 to 31st August 2016 which was made effective from 1st March 2015.

RESOLVED: that the report be noted.

2. **SHARED PARENTAL LEAVE SCHEME**

Members were updated on new Regulations which came into force on 1st December 2014 around Shared Parental Leave and Members were asked for approval on the inclusion of a Shared Parental Leave Scheme to be included into the Council's Maternity Scheme.

RESOLVED: that the inclusion of the Shared Parental Leave Scheme into the Maternity Scheme be approved.

3. **SOULBURY PAY AGREEMENT 2014 - 16**

Members were updated in relation to the national pay negotiations for Soulbury employees.

It was noted that following negotiations in the Soulbury Committee an agreement had been reached covering 1st September 2014 to 31st August 2016 which was made effective from 1st March 2015.

RESLOVED: that the report be noted.

4. **ACCESS TO MEETINGS**

RESOLVED: that pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 13 of Part 4 of Schedule 12A to the above Act.

5. **VOLUNTARY REDUNDANCY (VR) UPDATE**

Members were provided with details of all posts to be deleted from the Council's establishment on the grounds of Voluntary Redundancy (VR), together with details of all consequential job/organisational structure changes.

RESLOVED: that the private report be noted.

6. **THE CLOSURE OF GELLIGRON MENTAL HEALTH UNIT**

Members were updated on the closure plans for the Gelligron Mental Health Rehabilitation Unit in Pontardawe.

RESOLVED: that the report be noted.

7. **ESTABLISHMENT AND PROPOSED NEW STAFFING STRUCTURE FOR COMMON COMMISSIONING UNIT**

Members were asked for approval for the establishment and staffing structure for the Common Commissioning Unit.

Members received a document which was distributed at the meeting, which detailed the responses on the Common Commissioning Unit consultation.

RESOLVED: that the establishment and staffing structure of the Common Commissioning unit as detailed in Appendix 2 and 3 to the private report, be approved.

8. **CHANGES TO STRUCTURE OF PLAY/TAF TEAM**

Members were asked for approval to make changes to the structure of the play team following loss of budget through the Council's FFP and changes to the team's Families First funding specification.

RESOLVED: that the changes to the structure of the Play team as detailed in the private report, be approved.

9. **CHANGES TO THE YOUTH SERVICE STAFFING STRUCTURE**

Members were asked to approve the changes to the existing Youth Service Structure arising from reductions in funding, outcomes of the ER/VR schemes, reconfiguration of the service to enable it to secure continuation funding and the transfer of the Engage programme to EDIS in line with the recommendations of the Review of Inclusion in Neath Port Talbot.

RESOLVED: that the changes to the existing Youth Service Structure as detailed in the private report, be approved

10. **PROPOSED CHANGES TO THE FOSTERING SERVICE STRUCTURE.**

It was proposed to members that the Fostering Service be strengthened in order to meet its part in the implementation of Looked After Children strategy, and to further embed the structure of the service.

RESOLVED: that the changes to the Fostering Service as detailed in the private report, be approved.

CHAIRMAN